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# B.C.M. COLLEGE OF EDUCATION

Accredited by NAAC with 'A' grade & Permanently Affiliated with P.U. Chandigarh.

Ref. No. 7832/BCM/B.Ed

Date 20/1/25

## BCM COLLEGE OF EDUCATION, LUDHIANA

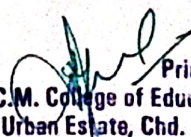
### STRATEGIC PLAN (2023-24)

BCM College of Education, Ludhiana works with a vision of imparting globally competitive quality education to future teachers. To achieve this vision and to work effectively, strategic plan is utmost important. By preparing strategic plan, we achieve most of the set targets with marked success. In our college, strategic plan is prepared annually for each academic session with a focus to attain next level of excellence.

A strategic plan is prepared by IQAC of the college which plays a vital role in maintaining and enhancing the quality of the institution and suggests quality measures. The feedback from all the stakeholders helps IQAC to prepare the strategic plan. The quality indicators defined by various accrediting agencies are considered as a base for formulation of the strategic plan of the college. The Strategic Plan is discussed, reviewed and approved under the guidance of Principal of the Institution. The strategic plan (2023-24) broadly covers the following activities:

**Content-Based Employability Workshop:** Academic performance is the cornerstone for BCM Institution, which influences the performance in rest of the planned objectives. Clearly to thrive in today's age of global competition, it becomes significantly necessary for the future teachers to attract both better career opportunities and maximum learning. Besides skills, content mastery is the pre-requisite for better career opportunities. Therefore, it is a great challenge for a Teacher Training Institutes to produce teachers having good content knowledge and requisite skills. Furthermore, Content based knowledge Employability Workshops will provide tailored education to ensure that students gain the expertise necessary for their chosen fields.

**Life Skills Training:** To progress by adopting the best practices to the workforce is the need of emerging trends. We will provide opportunities for skills enhancement and career preparation for all our students. Life Skills Training will be provided which includes creativity, critical thinking, cooperation skills and empathy to develop personal and

  
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professional competencies, therefore various extension lectures, field experiences, seminars & workshops will be conducted in 2023-24.


**Orientation Programme on Early Childhood Care and Education:** Orientation Programme on Early Childhood Care and Education for Pre School teachers will be provided. It will help them to understand the developmental stages of children aged 0-5 years so that they can manage challenging behaviour of children.

**Enhancing Professional and Employability Skills:** Organising Skill Enhancement programme is the regular practice of our college. In 2023-24, it will be organised to enhance employability skills of all the students. Maximum student's placements in various reputed schools is the mission of our institute. Employability does not depend just on ensuring the placement of pupil teachers in schools, but in creating value to the employers as well as the institution. It is our objective to train, coach, counsel and place students. The college will provide necessary guidance to the pupil teachers for the required competitive examinations like PTET, CTET and UGC etc.

**Faculty Development for Innovative Teaching Learning Environments:** Without innovations, no progress is possible and no innovation or change can be implemented without teachers' awareness, involvement and commitment. Teachers have to be innovative and their grooming has to start from their training institutions. For this, facilities for faculty towards implementation of pedagogical innovations, active learning, alternate assessment tools, blended learning through training / FDPs / courses and faculty exchange program with premier institutes will be provided. To strengthen professional growth, faculty members will be motivated to attend offline/online National and International seminars and webinars.

**Identifying Talent and inculcating Reading Habits:** Efforts will be made to enhance required skills among students to satisfy needs of the society. Students will be motivated for participation in curricular and co-curricular activities. BCM will provide soft skill training to its students as a regular feature. To develop love for literature, innovative and creative art of writing amongst pupil teachers, book reading habit will be encouraged through Book Lover Club and weeklong talent development activities will be conducted by Talent development cell. Healthy Intra House and Inter House competitions will be organized by Talent Development Cell.

**Internal Academic Auditing:** To enhance the quality of academic processes IQAC of the college will do rigorous internal quality audits to check the respective Labs and Cells' activities for the continual improvement in teaching learning process. IQAC will coordinate the whole process.

  
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